

Welcome to Hargraves Innovator Awards

The following form will be completed by the interviewer when chatting with you about your innovation story. We've added it to the website so that you can see what questions you'll be asked and understand the type of information you will need to provide.

Your Contact Details

Name	
Job title	
Organisation	
Address	
Email	
Phone	
Date	

Your Innovation or Improvement Story

Title of the innovation or improvement	
What was the problem you had to solve?	
Why was it important that the problem was solved?	
What was the solution?	
How was this solution new or different?	
What value did the innovation or improvement create? <ul style="list-style-type: none"> <input type="checkbox"/> Increased profit/growth <input type="checkbox"/> Cost savings <input type="checkbox"/> Productivity <input type="checkbox"/> Decreased waste <input type="checkbox"/> Improved safety <input type="checkbox"/> Reduced duplication <input type="checkbox"/> Improved quality <input type="checkbox"/> Improved morale <input type="checkbox"/> New markets <input type="checkbox"/> New products <input type="checkbox"/> New process <input type="checkbox"/> New use of technology for efficiency and/or quality <input type="checkbox"/> Improved branding/reputation <input type="checkbox"/> Improved social outcome <input type="checkbox"/> Other 	
How broad was the impact of the innovation or improvement? Did it help you do your job? Did it apply to the team, the division/customer experience, the organisation, or externally? Was the impact short term or long term?	
What other people were critical to the implementation of this innovation or improvement? For example, colleagues, team manager, catalysts, customers, stakeholders and so on.	

Your Specific Contribution

What motivated you to keep working on this innovation?	
What was your role in relation to the innovation? Were you part of an innovation team? Were you an innovation team leader? Was it part of your day-to-day work? Were you leading a team who implemented the innovation as part of their day-to-day work?	
What perspective did you bring? Select from the list below. Were you a: <ul style="list-style-type: none"> <input type="checkbox"/> Finder—did you see the gap and/or opportunity? <input type="checkbox"/> Creator—did you come up with solutions and ideas? <input type="checkbox"/> Peer—did you help others implement ideas? <input type="checkbox"/> Expert—did you provide specific knowledge and expertise? <input type="checkbox"/> Connector—did you provide connections to people, insights, ideas? <input type="checkbox"/> Doer—did you organise, implement, experiment? <input type="checkbox"/> Influencer—did you advocate, persuade, present? <input type="checkbox"/> Critic—did you provide reality checks? <input type="checkbox"/> Other? 	
What particular attributes and behaviours did you bring to the innovation? Were you: <ul style="list-style-type: none"> <input type="checkbox"/> Open minded—to new ideas, learning, diversity, criticism <input type="checkbox"/> Curious—about what, how, why <input type="checkbox"/> Imaginative—to visualize, introduce novelty <input type="checkbox"/> Helpful—to be generous with time and effort <input type="checkbox"/> Attentive—of people, processes, pains, gains <input type="checkbox"/> Brave—to challenge assumptions, self, others <input type="checkbox"/> Empathic—to understand people, experiences, perspectives <input type="checkbox"/> Trustworthy—in how you act, what you expect <input type="checkbox"/> Proactive—to make things happen, take initiative, take responsibility <input type="checkbox"/> Tenacious—to persevere, pivot, remain motivated <input type="checkbox"/> Resilient—to be adaptable, rebound <input type="checkbox"/> Other 	
What tools did you use?	
What processes did you use? For example, design thinking, agile, lean start up, continuous improvement.	
What skills did you use? For example, subject matter expertise, research skills, presentation skills, etc.	